20,000+ Members
Serving many of the estimated 10.2 million kids in afterschool programs in the U.S.

### Who is an Afterschool Professional?
Research from the NAA proves we are well-educated, experienced and committed to our careers.

### Role at Work
- **28%** Executive Directors (or multi-site directors)
- **32%** Program Directors
- **10%** Frontline Staff

### Age Levels Served
- Elementary: 49%
- All Age Levels: 30%
- Middle School: 7%
- High School: 3%
- Preschool: 3%

### Education Level
- Associate's Degree or Some College: 25%
- Bachelor's Degree: 41%
- Master's Degree or Doctorate: 30%

### Income Level
- Earn $10,000+: 27%
- Earn $31,000+: 35%
- Earn $50,000+: 30%

### Experience Level
- 6+ Years Experience: 55%
- 5 Years or Less Experience: 45%

### Employed Full-Time
- 78%

### Actions to Take Now to Build the Afterschool Profession

- **Advocate** for the importance of afterschool and support for afterschool professionals.
- **Join** NAA as an Executive Member, encourage others to join and connect with your NAA State Affiliate.
- **Adopt** the NAA Core Knowledge and Competencies for Afterschool Professionals and encourage people to use the self-assessment tools to grow their skills.
- **Commit** to intentional leadership development for yourself and the field—start with NAA’s Leadership Plan.

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LEARN MORE AT NAAWEB.ORG!

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2016 NAA Workforce Survey / 14% of the Membership Reporting / Data as of January 1, 2017