

# STATE of the PROFESSION REPORT

## WHO IS AN AFTERSCHOOL PROFESSIONAL?

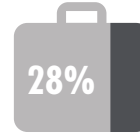
Research from the NAA proves we are well-educated, experienced and committed to our careers.



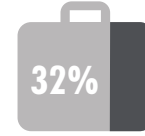
**20,000+**  
MEMBERS

Serving many of the estimated 10.2 million kids in afterschool programs in the U.S.

### ROLE AT WORK



Executive Directors  
*(or multi-site directors)*

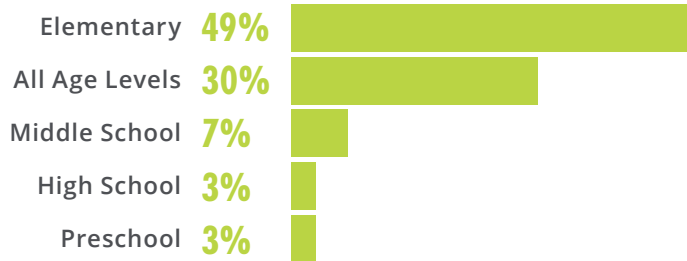


Program Directors



Frontline Staff

### AGE LEVELS SERVED



### EXPERIENCE LEVEL



### EDUCATION LEVEL



25% Associate's Degree  
or Some College

41% Bachelor's Degree

30% Master's Degree  
or Doctorate

### INCOME LEVEL



EARN \$10,000+



EARN \$31,000+



EARN \$50,000+

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### ACTIONS TO TAKE NOW TO BUILD THE AFTERSCHOOL PROFESSION

**ADVOCATE** for the importance of afterschool and support for afterschool professionals.

**JOIN** NAA as an Executive Member, encourage others to join and connect with your NAA State Affiliate.

**ADOPT** the NAA Core Knowledge and Competencies for Afterschool Professionals and encourage people to use the self-assessment tools to grow their skills.

**COMMIT** to intentional leadership development for yourself and the field—start with NAA's Leadership Plan.